

HEALTH AND SAFETY POLICY STATEMENT

Purpose and Scope

AMR GP Limited and Aston Martin Performance Technologies Limited (AMPT) recognises the fundamental importance of health, safety and wellbeing for its employees, suppliers, sponsors and contractors and any other person who works on or otherwise visits AMR GP and AMPT facilities.

Our Commitment

AMR GP and AMPT commits that the observance of health and safety requirements takes priority over commercial gains or economic savings and taking every reasonable step to ensure the **excellence** within health, safety, and welfare management standards. The Company will meet statutory obligations to employees and other people who may be affected by its activities as required by relevant legislation. Our company is committed to implementing and continuously maturing our Occupational Health and Safety Management System in alignment with the ISO 45001 framework to ensure a safe, compliant, and proactive work environment.

Our Ambition

Specifically, so far as is reasonably practicable, AMR GP and AMPT will:

- Ensure all machinery, work equipment, and plant is fit for their intended purposes and maintained in safe working order.
- Provide safe storage and transportation for all materials and substances, using them according to manufacturer guidelines and ensuring their safe disposal.
- Maintain a healthy and safe workplace, providing adequate and suitable welfare facilities.
- Supply suitable personal protective equipment as needed to eliminate or reduce the risk of injury or ill health where hazards and/or risks cannot be controlled by other means.
- Provide appropriate instruction, training, and supervision to ensure effective implementation and adherence to health and safety practices.
- Maintain a safe place of work ensuring safe means of access and egress at all times.
- Implement emergency procedures and be **ready** for any unplanned crisis.
- Comply with applicable legislation while respecting moral, social norms, and industry standards.
- Provide the necessary information, training, and resources for open accident reporting, fostering communication of best practices and lessons learned.

To support this policy and establish a framework for setting health and safety objectives, the Company will continually develop and improve its health and safety management systems. AMR GP and AMPT will set annual objectives and maintain a strategic Health and Safety Roadmap, which will be regularly reviewed by the Executive Leadership Team to support effective upward and downward communication and continuous improvement across all levels of the organization.

Responsibilities

Our group CEO is ultimately accountable for health and safety management at AMR GP and AMPT. The Head of Health and Safety manages a team of professionals to ensure that compliance obligations are met, and health and safety ambitions are championed.

Company includes specific responsibilities for people in their role descriptions and set out our general responsibilities in Health and Safety Standards. The company considers compliance with this policy is the responsibility of all individuals who take part in the company's operations and activities.

Our Approach

AMR GP and AMPT encourages employees and visitors to report opportunities for improvements and promote safe and healthy working conditions for the prevention of work-related injury and health. Company will carry out, document, and thoroughly review risk assessments to manage any identified workplace hazards and associated risks, including those related to occupational health, fire safety and wellbeing. This process will guide us in taking the necessary actions to eliminate, reduce, or effectively control these risks to an acceptable level.

Health and safety performance is communicated regularly across all levels of the organization to promote transparency, engagement, and shared accountability. Senior leaders demonstrate visible commitment by conducting regular health and safety walks, reinforcing a culture of safety leadership and continuous improvement.

Company will consult, listen, and engage employees and other stakeholders and ensure that all processes are safe, and employees have the right competency and knowledge. Positive Health and safety culture is paramount to AMR GP and AMPT **growth**, fostering a healthy and safe work environment that enhances employee well-being, boosts productivity, and drives innovation.

Review

AMR GP and AMPT Policy statement and its organisation and arrangements will be reviewed whenever there is significant change in legislation, site specific arrangements or a significant event that warrants the need for review. Any revision will be published on company intranet page and communicated to all staff.



Andy Cowell

Chief Executive Officer and Team Principal
AMR GP Limited and Aston Martin Performance
Technologies Limited
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