

# HEALTH AND SAFETY POLICY STATEMENT

## Purpose and Scope

AMR Performance Group Limited and its subsidiaries (“The AMR Group”) is committed to providing a safe and healthy working environment for employees, contractors, visitors, sponsors and all others affected by our activities.

## Our Commitment

- Meeting all applicable legal and regulatory health and safety requirements.
- Providing safe and healthy working conditions to prevent work-related injury and ill health.
- Eliminating hazards and reducing risks so far as is reasonably practicable.
- Maintaining and continually improving an Occupational Health and Safety Management System aligned with ISO 45001.
- Ensuring health and safety is not compromised by commercial or operational pressures.

## Our Ambition

Specifically, so far as is reasonably practicable organisation will:

- Provide and maintain safe plant, equipment, and systems of work.
- Ensure safe handling, storage, use, and disposal of substances.
- Maintain safe workplaces with suitable welfare facilities and safe access and egress.
- Provide appropriate information, instruction, training, and supervision to ensure that employees are competent to do their work.
- Supply suitable personal protective equipment where risks cannot be otherwise controlled.
- Establish and maintain effective emergency arrangements including evacuation in case of fire or another significant incident.
- Carry out and review risk assessments and implement appropriate control measures.
- Promote effective reporting, communication, and learning from incidents
- Will carry out, document, and review risk assessments to manage any identified workplace hazards and associated risks, including those related to occupational health, fire safety and wellbeing.

Annual Health and Safety objectives will be set by the Health and Safety team in collaboration with relevant stakeholders, aligned with direction from the leadership team, and regularly reviewed to support continuous improvement across all levels of the organisation.

## Responsibilities

The company considers compliance with this policy is the responsibility of all individuals who take part in the company’s operations and activities.

Registered Directors of company are ultimately accountable for health and safety management. The Head of Health and Safety manages a team of professionals to ensure that compliance obligations are met, and health and safety is championed. Company includes specific responsibilities for people in their role descriptions.

## Our Approach

Objectives and performance measures will be established and reviewed regularly to support continual improvement of health and safety performance. Employees and visitors are encouraged to report opportunities for improvements and promote safe and healthy working conditions for the prevention of work-related injury and health.

Health and safety performance is communicated regularly across all levels of the organisation to promote transparency, engagement, and shared accountability. The Company consults with employees and relevant stakeholders on health and safety matters through mechanisms such as Health and Safety Committee, management meetings, toolbox talks, and by involving employees in risk assessments, incident investigations, inspections, and hazard reporting processes, ensuring effective two-way engagement and participation.

## Review

The Company Health and Safety Policy statement and arrangements will be reviewed whenever there is significant change in legislation, site specific arrangements or a significant event that warrants the need for review. Any revision will be published on company intranet page and communicated to all staff.



**Robert Yeowart**

Managing Director  
AMR GP Limited  
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