



ASTON MARTIN

**Cognizant**

FORMULA ONE™ TEAM

## **AMR GP Limited (t/a Aston Martin Cognizant Formula One Team) (“AMCF1”) Modern Slavery and Human Trafficking Statement.**

### **Introduction**

AMCF1 is committed in helping to eradicate all forms of modern slavery and human trafficking around the world.

This statement has been published in accordance with the Modern Slavery Act 2015 (the “Act”), setting out the steps that AMCF1 has taken to ensure that there is no modern slavery within its business and supply chains.

AMCF1 is based in Silverstone, United Kingdom. As a racing team that participates in the FIA Formula One World Championship, AMCF1 has an international supply chain, with direct sourcing of parts, equipment, services and merchandise performed by its employees, contractors and third-party organisations.

AMCF1’s supply chain is predominantly sourced within the United Kingdom, France, Germany, Italy, Austria and the USA through local contractors, although services are also obtained from each country in which the team participates in a race.

### **Due Diligence**

AMCF1 recognises that its business deals with many different organisations within its supply chain, in addition to employing a large number of staff and utilising the services of both agency workers and contractors. AMCF1 employs the majority of its workforce directly, with such employees seen as not being vulnerable to modern slavery in the UK.

One of the core goals of AMCF1 is to ensure that its suppliers are complying with the Act. As part of its due diligence process, AMCF1 has issued a modern slavery questionnaire (“Questionnaire”) to its suppliers (both new and old) requesting that such suppliers provide AMCF1 with an overview of its procedures and supply chains. AMCF1 expects its suppliers to hold their own suppliers to the same high standard.

Upon receipt of the completed Questionnaire, AMCF1 reviews the responses to ensure that there is a consistent approach to the prohibition on modern slavery and human trafficking.

AMCF1 follows up with suppliers that are obliged to comply with the Act and who do not appear to have the required documentation in place.

In the event that AMCF1 establishes that a supplier is not complying with the Act (and any other applicable laws), AMCF1 shall be entitled to terminate such contract between AMCF1 and the



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supplier in breach. Upon termination, AMCF1 shall report such breach of the Act to the relevant authority.

AMCF1 aims to complete an annual audit of its suppliers to ascertain the level of compliance and ongoing duties in implement procedures compliant with the Act.

**This Modern Slavery and Human Trafficking Statement shall be reviewed by AMCF1 on an annual basis and may be amended from time to time.**

Signed by Otmar Szafnauer, CEO and Team Principal

Authorised to sign on behalf of the AMCF1 Board of Directors

Date: 16 JUNE 2021