



aramco
FORMULA ONE™ TEAM



SUSTAINABILITY, ENVIRONMENT & ENERGY

Purpose and Scope

This is the Environmental Policy Statement for AMR Performance Group Limited and its subsidiaries ("The AMR Group"). It is owned by the Chief People Officer and sets out our commitment to environmental, sustainability and energy management improvement across all our operations.

Vision

Make A Mark is our commitment to driving progress for people, planet and partners, with accountability and respect by channelling a high-performance mindset to deliver lasting positive impact

Commitment

The AMR Group commits to:

- Preventing pollution and protecting the environment.
- Meeting applicable legal and other compliance obligations relating to environmental protection, sustainability and energy performance.
- Applying a risk-based approach to environmental and energy management.
- Continual improvement of environmental management systems and energy performance.

We will never knowingly adversely pollute the land, air or water systems beyond our known aspects and impacts

Ambition

The AMR Group are adopting an ambitious environmental, sustainability and energy strategy for 2026 and beyond with three specific aims:

- Improve climate resilience and reduce our carbon footprint by implementing decarbonisation measures.
- Promote energy conservation through increased use of renewable technology and energy-efficient products.
- Optimise resource management through sustainable procurement and circular economy principles.

Achievement of these aims will be supported through collaboration with key stakeholders, including strategic partners and suppliers, the FIA and Formula One™, alongside the continual development and implementation of environmental solutions.

Responsibilities

Overall accountability for environmental and energy management at the AMR Group sits with the leadership team and is overseen by the Chief People Officer.

The Chief People Officer holds the ESG Director accountable for all aspects of environmental, sustainability and energy management in the business.

Roles, responsibilities and authorities relevant to environmental protection, sustainability and energy performance are defined, communicated and maintained within the business.

All individuals working for or on behalf of the AMR Group are expected to comply with this policy and contribute to its effective implementation

Approach

- This policy provides a framework to support continual improvement and delivery of the AMR Group's environmental, sustainability and energy ambitions.
- The organisation operates an integrated management system aligned to the principles of ISO 14001 and ISO 50001, and, where appropriate, integrates environmental and energy management with health & safety and quality systems.
- A risk-based approach is applied to environmental and energy management, supported by the procurement of energy-efficient products and services, consideration of energy performance in design activities, effective communication and training, performance monitoring and reporting, and the provision of appropriate resources.

Review

This policy shall be reviewed on an annual basis and as and when necessary to reflect changes in relevant legislation.

Janet Wessels

Chief People Officer
AMR Performance Group Limited
14/04/2026