



MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Purpose and Scope

This statement is published in accordance with the Modern Slavery Act 2015 and outlines the steps taken by AMR Performance Group Limited and its subsidiaries (the “AMR Group”) to prevent modern slavery and human trafficking across its operations and supply chains. The AMR Group is committed to acting ethically, responsibly and with integrity in all business relationships, and to taking proportionate steps to reduce the risk of modern slavery.

Our Business

The AMR Group operates the Aston Martin Aramco Formula One™ Team, which competes in the FIA Formula One™ World Championship, Aston Martin Performance Technologies Limited and other business entities. The Group’s activities involve the procurement of goods and services through a global supply chain to support its operations, including manufacturing, logistics, events and corporate functions.

Our Commitment

Modern slavery and human trafficking are criminal offences and a serious violation of human rights. The AMR Group does not tolerate any form of slavery, servitude, forced or compulsory labour, or human trafficking within its business or supply chains. We seek to ensure that our operations are conducted in a lawful and ethical manner and in compliance with applicable legislation.

Our Approach

In line with the Modern Slavery Act 2015, the AMR Group will take the following proportionate steps during the financial year to address the risk of modern slavery:

- Seek transparency within its own operations and expects suppliers and business partners to operate in compliance with applicable laws.
- Consider modern slavery risks as part of its supplier engagement and contracting activities, where appropriate.
- Apply a risk-based and proportionate approach to reviewing supplier information relevant to modern slavery.
- Maintain internal awareness of modern slavery obligations among relevant teams.
- Expect recruitment and labour providers engaged by the AMR Group to comply with UK employment and immigration legislation.
- Recognise that the Group does not have direct control over all tiers of its supply chains and focuses efforts where it is reasonably practicable to do so.

Responsibility

The Board of Directors of the AMR Group are ultimately responsible for this statement and for ensuring compliance with the Modern Slavery Act 2015.

The Managing Director holds the Chief People Officer responsible for the day-to-day oversight of relevant policies and procedures within the business.

Reporting Concerns

The AMR Group encourages the reporting of any concerns relating to suspected modern slavery or human trafficking connected with its business or supply chains.

- The AMR Group employees may raise concerns internally through their line manager or a Human Resources representative, in line with existing internal procedures.
- External parties, including suppliers or other stakeholders, may raise concerns by submitting written correspondence to the Group’s offices.

Review and Approval

This statement is reviewed and approved annually by the Board of Directors on behalf of the AMR Group or when necessary to reflect changes in relevant legislation.



Anthony Indaimo

Group General Counsel and Director, AMR Performance Group Limited
02/04/2026